JUSTIN F. ZUBROD, SR. JUSTIN ZUBROD AND COMPANY, LLC

Mr. Zubrod is Managing Partner of a specialty transportation advisory firm under the Justin Zubrod and Company, LLC name. He and his partners provide strategic advice to corporate executives, investors, suppliers, lenders, law firms, and other participants in the freight and passenger transportation sectors.

Justin has spent more than 30 years in the transportation industry in both consulting and line management. He has worked across all modes – rail, air, package, truck, ocean, logistics, and the postal sectors. He has global experience – throughout North, South, and Latin America, in Australia, New Zealand, the Middle East, Europe, and throughout China and Japan. He is a well known strategist and turnaround expert, serving senior executives at numerous, well known corporations and governments.

Justin has led the transportation management consulting practices at several leading firms, including:

- A.T. Kearney, Inc. (1987 2005)
- Booz Allen Hamilton (2005-2008)
- Booz & Company (2008-2009)

In addition, he has held positions with United Airlines, Conrail, and the U.S. House of Representatives. Over the last decade, Mr. Zubrod has served as an advisor to the World Economic Forum, including moderating the Transportation Governors' Program in Davos, Switzerland. He is currently Chairman of the Business Advisory Council at the Northwestern Transportation Center.

In addition, Mr. Zubrod holds positions in industry, such as...

- Kenan Advantage Group (Canton, OH) Outside Director
- The BusBank (Chicago, IL) Outside Director

... and in the community...

- Misericordia Homes of Chicago Member, Advisory Board
- Catholic Charities of Chicago Member, Advisory Board
- Big Shoulders of Chicago Member, Advisory Board

Mr. Zubrod has a BA from the University of Maryland (College Park, MD), an MBA from the Kellogg School at Northwestern University (Evanston, IL), and has completed the Directors College Program at Stanford University Law School.

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